



**Equipment Operator 1
Full Time Permanent
Job Posting #: 2022-60**

The City of Owen Sound is seeking a skilled individual to perform a variety of tasks related to the safe maintenance of the City of Owen Sound infrastructure including but not limited to roads, bridges, sewers, drainage systems, sidewalks, and street signs. The Equipment Operator 1 position is a unionized position that includes winter control/snow removal, asphalt repairs, sewer repairs, and cleaning, stump removal, roadside maintenance, and other duties as assigned.



Owen Sound is a diverse and culturally rich community located on the southern shores of Georgian Bay in Southern Ontario, approximately two hours north of Toronto, and on the doorstep of the Bruce Peninsula. Owen Sound is the largest urban community in Grey and Bruce counties characterized by a magnificent harbour and bay, two winding rivers, tree-lined streets, an extensive parks system, and tree-covered hillsides and ravines. The City of Owen Sound municipal offices are located in the City's historic downtown core. Urban convenience is reconciled with balanced lifestyle in this welcoming, vibrant and growing community. Enjoy visits to galleries, library, theatres, museums, festivals, local shopping and dining right outside the doors of City Hall.

Working Conditions:

- 40 hours per week
- Manual Labour is a requirement of the job.
- Overtime and call out is a requirement of the job.
- Rotational Shift Work from November till April seven days a week.
- On-call rotation during the summer months.

Education Required:

Completion of High school or Equivalent

Experience Required:

Two (2) years experience with a Public Works Department or Private Contractor operating relevant equipment

Skills / Competencies Required:

- Trained in and has the ability to safely operate equipment such as, but not limited to snowplows, trucks, loaders, backhoe, street sweeper, sidewalk machines, jackhammer, chain saw, and paint stripping machinery.
- Knowledge of Ontario Occupational Health and Safety Act, traffic control procedures, and Ontario Traffic Manual Book 7 practices.
- Basic knowledge and experience in sewer maintenance, sewer installation, and road maintenance.
- Basic knowledge and experience in best practices in snow removal and salt/sand application for an urban setting as well as on gravel roadways.
- Preference will be given to candidates with concrete experience.
- A criminal record check is required.
- Internal candidates must have a proven attendance record and satisfactory performance record with the City.

Please note the City is currently undergoing a Corporate-Wide Service Level Review, therefore potential reporting alignment or the duties and accountabilities are subject to modification.

The wage rate for this position is \$26.63/hr and the City offers a comprehensive employer paid Extended Health & Dental program and OMERS pension. The full job description can be found below. We invite applicants to forward their resume and cover letter by Friday, December 16, 2022 at 4:30pm to:

Human Resources Manager
City of Owen Sound
E-mail: hrjobposting@owensound.ca

The City of Owen Sound is proud to be an equal opportunity employer, valuing and respecting diversity. We are committed to inclusive, barrier-free recruitment and selection processes. We encourage applications from qualified members of the four designated groups. We are committed to inclusive, barrier-free recruitment and selection processes. We will accommodate the needs of qualified applicants under the *Human Rights Code* and the *Accessibility for Ontarians Disabilities Act*, in all aspects of the hiring process, upon request. We thank all applicants for their interest; however, only those being considered for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and will only be used for candidate selection.