

**EXTERNAL JOB POSTING**

**Temporary Seasonal Public Works – Sidewalk Plow Operators**

**Location:** Public Works

**Employee Group:** CUPE 1189-01

**Status:** Temporary Seasonal

**Hours of work:** Typically 40hrs/week – Scheduled Shift Work to ensure 7 day per week coverage

**Start Rate:** \$25.46/hour

**Division:** Public Works

**Department:** Public Works & Engineering

**Position Summary:**

To perform sidewalk snow plow snow removal and manual snow removals throughout the City to assist with the safe maintenance of the City of Owen Sound infrastructure including but not limited to sidewalks, parking lots, pathways and alleys plus any additional duties as assigned by your immediate supervisor.

**Education Required:**

Completion of High School or Equivalent

**Experience Required:**

Previous snow removal experience, including use of relevant equipment

**Additional Qualifications required:**

- Valid Ontario G Driver's License and provide a clean drivers abstract;
- Trained in and has ability to operate equipment and tools safely including but not limited to sidewalk plow, salting devices, snow blowers, and shovels.
- Knowledge of Ontario Occupational Health and Safety Act, traffic control procedures and Ontario Traffic Manual Book 7 practices;
- Basic knowledge and experience in best practices in snow removal and salt/sand application for urban settings;
- Physical ability to lift 50 to 70lbs and complete repetitive snow shoveling tasks and duties.
- Previous completion of Road School is an asset;
- Formal Equipment Operation Training is an asset;
- Knowledge of the City's road system is an asset;

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**Please submit your resume and cover letter for this position, indicating Job # to:**

Human Resources Department  
808 2<sup>nd</sup> Ave E  
Owen Sound, ON N4K 2H4  
[hrjobposting@owensound.ca](mailto:hrjobposting@owensound.ca)

*We thank all applicants for their interest, however, only those selected for interviews will be contacted.  
Accommodation will be provided in accordance with the Ontario Human Rights Code.  
The City of Owen Sound is committed to employment equity.*